



# Grain and Biofuels Recruiting

## The Ag 1 Source Difference

*Ag 1 Source is the most trusted and reliable recruiting firm in North American agriculture.*

*Integrity – This means creating an atmosphere of High Trust. It means Talking Straight. It means Delivering Results. It means Listening First and Keeping Commitments. A workplace filled with Integrity means being on the path to creating High Credibility.*

*Operating with integrity is how Ag 1 Source is different. We focus on a strategic cultural match between the employer and employee, and we only refer those candidates that fit all of the required criteria.*

*Our goal is to develop a partnership based on trust, integrity, value, and an outcome that benefits everyone involved. If you represent a company that is searching for someone to add value to your organization, invest a few moments of your time to contact our recruiting consultants and discuss how we can help you achieve your goals.*

## Ag 1 Source

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## Ag 1 Source is the Most Trusted and Reliable Ag Firm

At Ag 1 Source, we believe in leading by example. Our recruiters truly are “Industry Experts”, which is an essential point of differentiation between Ag 1 Source and other search firms. Our true industry experts have worked within the industry in many of the very same roles being recruited for and with some of the very same reputable manufacturers, dealers, and distributors. Our experience, reputation, and industry contacts are unmatched in the industry. We are committed to your success.

## Exclusive to Ag

If you need a business partner in your search efforts that takes the time to get to know your business, culture of your company, personality of your hiring managers, position needs and future goals for personnel, we are the source. Unlike many other recruiting agencies, Ag 1 Source specializes solely on the Ag Industry. We have the expertise and track record to help you find the “top performers” that will allow your business to grow and prosper.

## Proven Search Process

We utilize a multi-pronged approach to identify and attract only those people that can make a difference in your organization. We have an extensive industry network and proprietary database that allows us to get to the right people that fit.

We will work with you and your hiring manager to develop a position profile that will consist of the most highly desirable traits and characteristics for each position. We call this the 5-7 “must haves” of the position. Our focus is to seek out top talent and manage the full search process, so you can concentrate on what you do best, run your business.



## Representative Positions

- *Facility Management*
- *Superintendent*
- *Merchandisers, Buyers, and Originators*
- *Plant Management*
- *Chief Financial Officers*
- *Controllers*
- *Staff Accountants*
- *Chief Executive Officer*
- *General Management*
- *Allied Industry Sales*
- *Safety & Training*